

## **Chicony Electronics Corporation Biodiversity and Deforestation Policy**

Chicony Electronics Corporation (Chicony) acknowledged the importance of restoring and conserving biodiversity, and believes that in addition to pursuing operational development and revenue growth, the key to sustainable business is to continue to innovate, improve, practice, and actively exert positive influence. Therefore, we formulate “Chicony Electronics Corporation Biodiversity and Deforestation Policy” to create a sustainable future.

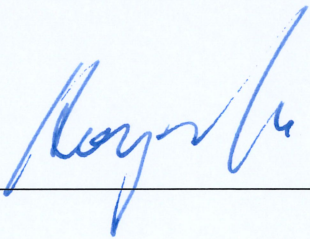
Chicony not only adhering to the laws and regulations of the countries and regions in which the Group's sites are operated, but also uphold the United Nations Biodiversity-related Convention, Kunming-Montreal Global Biodiversity Framework (GBF), United Nations Sustainable Development Goals (UNSDGs), and other international conventions and initiatives, to progressively achieve “No Net Loss of Biodiversity” and to move towards “Net Positive Impact”.

### **Policy Commitment**

1. Chicony is committed to implementing life cycle assessment to regularly monitor and publicly disclose biodiversity-related risks, dependencies and impacts along the value chain. Based on the results, the short, medium and long term biodiversity strategies and action plans will be revised timely.
2. Chicony is committed to gradually promote paperless operation and requires the use of paper and packaging materials certified by the Forest Stewardship Council (FSC) or other sustainable forest certification to implement Zero Net Deforestation and Forest Degradation (ZNDD).
3. Chicony is committed to referring Reduced Emissions from Deforestation and Forest Degradation (REDD+) in our environmental policy. Chicony aims to avoid deforestation and forest degradation and protecting forest carbon stocks, sustainable forest management, increasing forest carbon stocks and promoting forest conservation simultaneously.
4. Chicony is committed to avoid selecting new sites that located in (1) Protected area by local governments and regulations, (2) Adjacent areas highly impacted by hydrology and ecology, (3) High Conservation Value Areas (HCVA) designated by the High Conservation Value Network (HCVN), (4) Area designated by the Alliance for Zero Extinction (AZE), (5) Wetland protected under the Ramsar Convention , (6) Protected area defined by International Union for Conservation of Nature (IUCN) Category I to IV, (7) High Carbon Stock Forest (HCSF) designated by High Carbon Stock Approach (HCSA), and (8) World Heritage sites designated by United Nations Educational, Scientific and Cultural Organization (UNESCO).
5. Chicony is committed to conducting the necessary site surveys for new or expanding sites, and to introducing a Mitigation Hierarchy, adopting the best practices of avoidance, minimization, mitigation, and in-situ or ex-situ restoration.

March 31, 2024

6. Chicony is committed to excluding engagement in business with following companies: (1) Involved in oil sands and Arctic oil exploration and exploitation, (2) Production of the First Generation Biofuels facility, (3) Threaten to critical areas of high biodiversity, (4) Engage in deforestation, and (5) Engaged in species trade activities regulated by Endangered Species of Wild Fauna and Flora (CITES). This commitment is made to uphold Chicony's biodiversity responsibilities.
7. Chicony is committed to taking into account the rights and interests of indigenous peoples when engaging in activities within their territories, and to implementing the United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP) principle of Free, Prior, and Informed Consent, so as to ensure that they are not jeopardized.
8. Chicony is committed to organizing educational trainings and public welfare activities related to biodiversity and forest conservation issues to increase the participation of stakeholders such as investors, employees, and the public, and to promote communication and cooperation on biodiversity and forest conservation issues.
9. Chicony is committed to creating and sharing green parks and native species forests in partnership with NGO and academic institutions.



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